



# Healing and empowering children and families throughout Central Louisiana

## Clinical Director / Clinical Therapist

### Job Summary:

Under the authority of the Executive Director, the Clinical Supervisor/Therapist maintains an active caseload while providing supervision and direction to the mental health component of client services in the CAC. The Clinical Supervisor/Therapist works in partnership with the Clinical Staff, Family Advocates and other CAC staff, Law Enforcement, Child Protective Services, District Attorney's offices, medical personnel and other key members to mobilize and strengthen the multidisciplinary approach to the prevention, intervention, investigation, treatment and prosecution of child abuse.

### Job Qualifications:

- Master's Degree in Counseling, Social Work or related field
- Minimum of two years of experience in direct clinical services to abused children and their families
- Trauma-Focused Cognitive Behavioral Therapy model experience is preferred
- Demonstrated ability to communicate the importance of proper therapeutic techniques and adherence to the highest ethical standards regarding client-therapist relationships
- Experienced in providing clinical supervision, training, and guidance to therapists-in-training (including PLPC, LMSW, and clinical interns)
- Experience in working with a wide diversity of people and agencies preferred

- Must be mission driven with unquestionable integrity and possess excellent interpersonal skills to work effectively with a variety of therapists, clients, interns, and community partners
- Strong leadership and managerial capability, including the ability to evaluate and supervise therapists and therapists-in-training
- Excellent written and verbal communication skills, facilitation skills, and a collaborative management approach required
- Knowledge and commitment to adhere to ethical standards in own mental health field
- Knowledge of assessment and research in the mental health field and willingness to participate in data collection, storage, and analyzing of same for program effectiveness
- Knowledge of recent research and interventions proven effective with abused children & families
- Maintains appropriate licensure, credentials, continuing education for supervising therapists-in-training.

### **Duties and Responsibilities:**

#### ***Daily Operational Activities***

- Works closely with the Executive Director to maintain a well-organized mental health program
- Ensures that clients of the agency receive appropriate mental health services in a timely manner by providing therapeutic services to children and non-offending caregivers

#### ***Program Creation and Evaluation***

- Creates Operating Protocols and Procedures for Therapy Program
- Creates all documents and tools needed to perform services and to measure the success of services, including treatment plans, client forms, and confidentiality agreements
- Creates structure of intern program and creates all forms and files needed to appropriately supervise interns

#### ***Supervision Activities***

- Performs initial diagnostic assessment with client and caretaker
- Assigns therapy referrals to therapists
- Provides clinical supervision of cases for therapists and clinical interns
- Works closely with the family advocate in the area of resource referrals and services to families
- Provides consultation and representation in cases that may be prosecuted
- Trains new therapist interns
- Reports client progress to MDT during case review meetings and answers MDT questions regarding client during case review meetings

- Oversees data collection, data storing, and participates with the executive director in analyzing therapy progress/outcome data

#### ***Fiscal Responsibility***

- Ensures timely submission of required paperwork as required for grant reporting purposes
- In collaboration with Executive Director and Finance and Operations Director, assists in preparing budget for the therapy program

#### ***Marketing and Public Relations***

- Agrees to represent the agency as spokesperson as requested to ensure community recognition of the mission of the organization
- Works in collaboration with the multidisciplinary team and other key supporters to assure positive public relations in the community

#### ***Key Relationships***

- Maintains a strong working relationship with other agency staff, MDT partner agencies, and government officials

#### **Benefits:**

- Health Insurance: up to \$350 reimbursement
- Supplemental insurance by payroll deduction
- Retirement option through Simple IRA with up to 3% match
- Paid Time Off
- Holidays
- Sick leave
- Leave of absence, funeral leave, and parental/family and medical leave

*If you are dedicated to empowering the futures of children, families, and communities and believe in changing despair into hope, we want you to become part of our mission. The Children's Advocacy Network wants you to join our unique, service oriented company culture that provides the opportunity for professional growth, leadership opportunities, and teamwork.*

To apply, send your resume, cover letter, and three references to [kgauthier@childrensadvocacy.net](mailto:kgauthier@childrensadvocacy.net) or send by mail to the following address:

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